



## SOUTH SHORE 5 PUBLIC HEALTH ALLIANCE

HOSTED BY THE TOWN OF ROCKLAND  
242 Union St, Rockland, Massachusetts 02370

### JOB POSTING

**Title:** Per Diem Title 5 Sanitarian

**Location:** The position is based out of the Town of Rockland, MA, but provides regional coverage in all towns included in the coverage area.

**Coverage Area:** The South Shore 5 Public Health Alliance (SS5PHA) comprises the towns of Hanover, Marshfield, Norwell, Pembroke, and Rockland.

**Funding:** This position is grant-funded and is subject to appropriation under the Massachusetts Public Health Excellence Grant for Shared Services, Department of Public Health

**Hours:** Support on an as-needed basis, expected ~10 hours/week

**Hourly Rate:** \$30 - \$40/hour. Salary commensurate with experience.

#### **Position Purpose:**

This position supports the South Shore 5 Public Health Alliance to promote the health and wellbeing of residents through the execution of a variety of environmental, community, and public health program responsibilities. The Title 5 Sanitarian will be responsible for performance of technical and inspectional work to promote and protect the public health of the community through enforcement of state and local laws and regulations. The role will also provide support to ongoing preventative health programs and collaboration between public health nurses and existing inspectional and human services staff across the 5 participating communities within SS5PHA.

**Scope and Judgment:** The Title 5 Sanitarian assists with the effort to provide public health services and support the communities of: Hanover, Marshfield, Norwell, Pembroke, and Rockland. Coverage across the five towns may vary and is dependent on need. The Title 5 Sanitarian performs varied functions requiring a specialized and working knowledge of environmental health and sanitation, as well as community and local public health operations.

**Supervision Received:** The Title 5 Sanitarian works under the general administrative direction of the Health Directors of SS5PHA in accordance with applicable provisions of the Massachusetts General Laws, Board of Health regulations, and town bylaws, state, and federal regulations.

#### **Essential Functions:**

*(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)*

- Conduct Title 5 septic system inspections in accordance with Massachusetts regulations.
- Perform and/or witness percolation (perc) tests and deep observation holes in accordance with state requirements; document soil conditions, groundwater elevations, and test results accurately.
- Review inspection reports, system plans, and related documentation for completeness and

- compliance.
- Issue inspection reports and communicate findings to property owners, contractors, and local officials.
- Respond to environmental health complaints and investigate potential public health nuisances.
- Maintain accurate and timely records of inspections and enforcement actions.
- Provide technical assistance and guidance to residents, businesses, and contractors regarding public health regulations.
- Support local boards of health and staff with enforcement of state and local sanitary codes.
- Assist with inspections related to housing, sanitation, and other environmental health areas, as needed.

**Job Environment:**

- Work is performed in both field and office settings.
- The schedule is flexible and based on departmental needs.
- Site visits may involve uneven terrain, outdoor exposure, and varying weather conditions.

**Qualifications and Experience:**

Minimum Qualifications:

- Certification as a Soil Evaluator and System Inspector in Massachusetts (required for Title 5 inspections)
  - 18 months to comply with Soil Evaluator licensure requirements
- Knowledge of 310 CMR 15.000 (Title 5) and applicable state and local public health regulations
- Prior experience in environmental health, sanitation, or public health preferred
- Ability to interpret regulations, technical documents, and site plans
- Strong written and verbal communication skills
- Proficiency with basic computer applications and recordkeeping systems
- Valid driver's license and reliable transportation

Preferred Qualifications:

- Registered Sanitarian (RS) or Registered Environmental Health Specialist (REHS)
- Experiencing working with a municipal or regional health department in Massachusetts
- Familiarity with additional environmental health programs (e.g., food, housing, pools, camps)

We are made up of people with different strengths, experiences and backgrounds. Diversity not only includes race and gender identity, but also age, disability status, veteran status, sexual orientation, religion and many other parts of one's identity. These varied points of view are key to our success, and inclusion is everyone's responsibility.

**Qualified candidates may submit a complete resume and cover letter to [careers@bmestrategies.com](mailto:careers@bmestrategies.com). Please include "SS5PHA Title 5 Sanitarian" in the subject line. Incomplete applications will not be considered.**